

EAST BAY LABOR JOURNAL

The Only Official Newspaper of Organized Labor in Alameda County

OWNED, CONTROLLED and PUBLISHED by CENTRAL LABOR COUNCIL of ALAMEDA COUNTY—
AFL-CIO and BUILDING and CONSTRUCTION TRADES COUNCIL of ALAMEDA COUNTY—AFL-CIO

VOLUME XXXIV, NUMBER 13

OAKLAND, CALIFORNIA, FRIDAY, JUNE 26, 1950

SINGLE COPIES FIVE CENTS

REPORT

To Our Reader - Owners

THE TESTED PISTOL

On December 4 of last year Roderick Mackenzie, 66-year-old business representative of Painters District Council 36, called on Howard Newman, a 36-year old nonunion painting contractor at a Hollywood site.

Mackenzie was trying to get Newman to sign a union contract, such as hundreds of other contractors in the area have signed. Newman had talked with Mackenzie about the matter before, and came to the job armed with a revolver, which he later admitted having test-fired a couple of hours before.

Armed with this revolver, the contractor ordered the business representative to walk into a swimming pool, with the intention of humiliating the business representative in the presence of the nonunion workers on the job.

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IT IS FIRED

When the business representative refused to walk into the swimming pool, the contractor cursed him and shot him four times, killing him.

The contractor initially pleaded not guilty by reason of insanity, but was adjudged sane by three psychiatrists appointed by the Superior Court. So he went on trial, and a jury found him guilty of manslaughter, the lightest of three alternative findings. On May 19 he was sentenced to from one to ten years, which means he'll be out before so very long, ready to murder a few more business representatives.

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WASN'T IT MURDER?

The AFLCIO in Los Angeles County bought half-page ads in the daily papers pointing out that the contractor surely was guilty of either first degree murder, defined as willful, deliberate, premeditated killing, or second degree murder, defined as killing on a rash or sudden impulse, rather than manslaughter, a charge usually reserved for killings either by accidental means, with negligence, or committed in the heat of passion, with extreme provocation.

This little story is worth bearing in mind the next time someone tells you that we labor people are brutal and arrogant, and employers are such nice civilized fellows.

CLC delegates

President Russ Crowell of the Central Labor Council at the June 15 meeting obligated as delegates Theodore S. Soto and Robert M. Contreras, Steelworkers 5192.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Labor bill now in House bad, BTC is warned

The AFLCIO Building & Construction Trades Department has notified the Building Trades Council here that "the position of the Department is in accord with that of the AFLCIO Executive Council" with regard to the "Kennedy Labor - Management bill passed by the Senate and now before the House of Representatives."

The Building Trades Department in its bulletin sent to the BTC here quotes extensively the official AFLCIO position on the bill.

"Our position has been repeatedly underscored," says the AFLCIO statement. "We have said that properly drafted Federal legislation was necessary to meet the problem of corruption that could not be met by the AFLCIO's own self-policing campaign, since that campaign provided no protection for workers or the general public against corrupt activities of unions not affiliated with the Federation or indeed expelled by the Federation for these very corrupt practices."

"In addition, we have made it clear to the Congress that a federation of trade unions could not halt the unethical practices engaged in by certain segments of the business world whose corrupting influence was in great part responsible for some of the abuses in the ranks of labor exposed by the McClellan Committee."

"At the same time, we warned the Congress that there would be those who would seek to turn anti-corruption legislation into a sword designed to destroy legitimate unions and free collective bargaining."

The statement declares that the "Senate Labor Committee, after lengthy hearings and a long study, reported out a bill which, while not perfect, would

MORE on page 7

Cash, food keeps coming for Textile unionists

Money for the relief of families of strikers at the old California Cotton Mills plant of the Burkhardt Company was still coming in from unions at the meeting of the Central Labor Council this week. The strike has been won, but work was resumed slowly as the strike had diverted business from the plant. More canned food was dropped in the box at the door of the meeting hall for the strikers, members of Textile Workers 146.

Paint Makers file for Ward paint plant vote

Pete Ceremello, secretary of Paint Makers 1101, has filed application for a representation election at Montgomery Ward's paint factory in San Leandro. The hearing is scheduled for June 30.

Culinary & Steel Unions here move toward showdowns

With the national steel contract expiring next Tuesday, June 30, and the big culinary contract in the northern end of Alameda County expiring at midnight Monday, July 6, requests for strike sanctions for both groups went to the Central Labor Council this week.

Sanction to strike the local steel fabrication plants if necessary was granted by the delegates at this week's meeting of the council. The recommendation had been made by the nine members of the executive committee who had met to consider the matter, although a quorum was not available due to the vacation season.

The sanction was granted to District 38 of the Steelworkers, Joe Angelo, treasurer of the council, being the subdistrict chairman here. Negotiations, watched as indicative of the economic future, have been going on nationally for weeks.

The request of the Culinary Joint Board for strike sanction will follow the regular procedure of going before the executive committee first.

Pat Sander, Cooks 228, chairman of the joint board's negotiating committee, told East Bay Labor Journal that the 15th negotiating meeting with the representatives of the tavern and restaurant owners had been held Monday of this week. Most of the discussion, he said, had centered on the contract language covering discharges, etc., and there had been very little getting down to cost items. W. J. Dykhouse represents the employers.

The culinary contract expiring July 6 was a 5-year pact. Sander said there had as yet been no discussion of the term for the new one.

The negotiations affect some 8000 members of Cooks 228, Bartenders 52, and Culinary Alliance 31, the last named covering waitresses and miscellaneous employees.

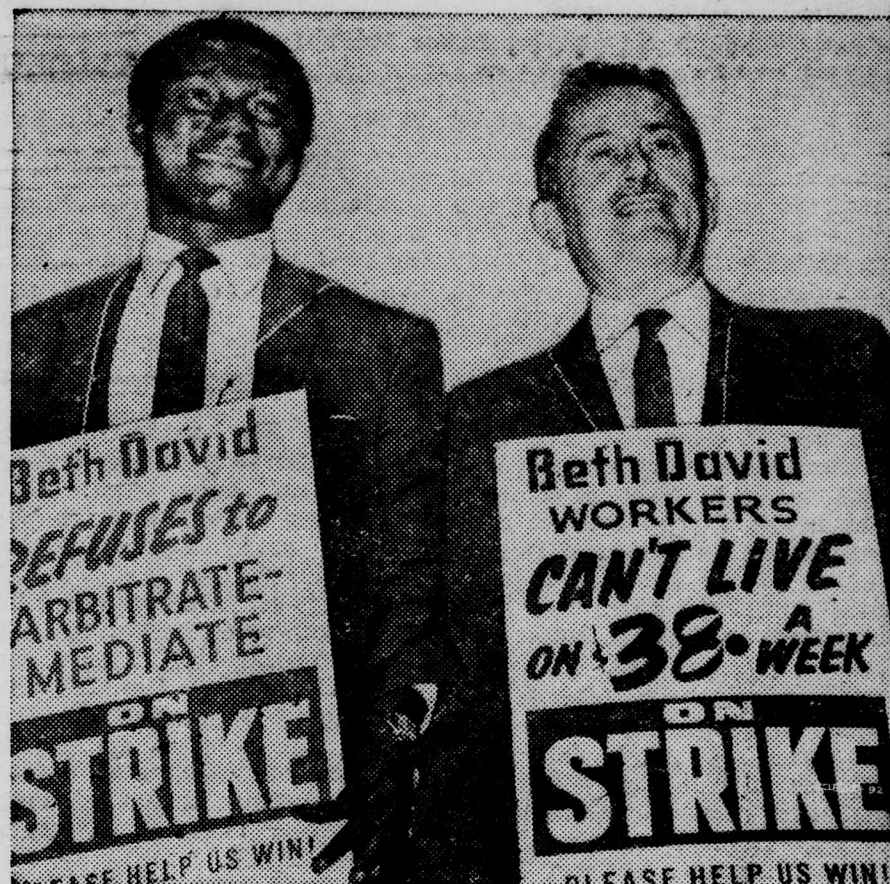
Officer of Bricklayers observes golden wedding

William Vandenhoogen, former business representative of Bricklayers 8, calls attention to the fact that Frank Johnson, for over 30 years financial secretary of Local 8, is with his happy wife celebrating a 50th wedding anniversary on this coming Sunday, June 28.

"Congratulations!" is the heartfelt greeting that members of the union are extending to Mr. and Mrs. Johnson.

COPE MEETING SET FOR JULY 14

The regular monthly meeting of COPE is scheduled for Tuesday, July 14, in the Labor Temple. The executive board meets at 7:00 p.m., and the general session begins at 8:00 p.m.



IN THE JUNGLES of New York City the attitude of hospital managements toward unionizing of their employees is pretty primitive. We've had some of that in the East Bay, too, but the story beneath this caption indicates we're in part, at least, ahead of New York. The man to the left in the picture is Tom Mboya of the Kenya Federation of Labor, and the other is President Leon J. Davis of the union striking for recognition.

Hospital Union here has precedent-breaking pact

A precedent-shattering agreement has been reached between Hospital Workers Union Local 250 and the Oakland Hospital, it has been announced by union secretary Tom Kelly.

The new agreement sets up the union shop—the issue which was one of the focal points of the stormy three-week strike against East Bay hospitals a year ago.

Oakland Hospital (formerly East Oakland Hospital) was one of the struck institutions last year, as a member of the Associated Hospitals group. After those difficulties were over, Oakland Hospital and the association went their separate ways, with separate union agreements.

The new contract, ratified Tuesday evening by the Oakland Hospital membership, will become effective on July 1. In addition to the significant union shop provision, it also contains a number of other "firsts" that will no doubt have a considerable effect upon other hospital labor relations in the area.

All employees will be granted

a \$15 per month across the board increase on this coming July 1. The scale for orderlies will be raised an additional \$10, and the licensed vocational nurse rate will go up an additional \$15 a month. The basic contract will run for a period of five years. But all employees will receive a minimum increase of \$10 a month on each July 1 anniversary date over the five year period. Further, an annual wage reopening is provided for.

In addition to the wage hikes and the union shop agreement, the hospital and the union have also written a comprehensive grievance clause into the new pact. It sets up an orderly system for disposing of any grievances or complaints that may arise, with arbitration as a final step. The right to arbitrate disputes has long been a demand by Local 250 in East Bay hospitals.

Among other gains in the new contract are: an increase in the night shift differential from \$10 per month to \$15 per month;

MORE on page 7

Hansen, Anderson in race for place on CLC executive board

At the next meeting of the Central Labor Council, Monday, June 29, the delegates will vote to choose a new member of the executive committee to fill the place made vacant by the resignation of Charles Geroni.

Two candidates were nominated for the place on the executive committee at this week's meeting: Al Hansen, Electrical Workers 1245; Tom Anderson, Dining Car Cooks & Waiters 456. Hansen was nominated by Vern Stambaugh, Carmen 192, and Anderson by Bill Drohan, Electrical, Radio and Machine Workers 1506.

The place on the community services committee made vacant by the resignation of Geroni from that committee was filled by the nomination without opposition of Ruth Suhling, Communications Workers 9415.

Dave Arca, Steel Machinists

1304, said in nominating Miss Suhling that already she had done much voluntary work with the committee.

Geroni's resignation from the two committees, as previously reported, was due to his resigning his post as financial secretary of Carpet & Linoleum Layers 1290, and taking a position with the California Vision Service.

Charles Wells, Steelworkers 1798, was nominated without opposition as one of the two delegates the council will send to the California Labor Federation convention. Robert S. Ash, executive secretary of the council, is a delegate by virtue of office.

Wells was nominated by Joe W. Chaudet, representing the San Francisco-Oakland Newspaper Guild. The CLF convention opens in San Diego August 10.

HOW TO BUY

July buying calendar

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Your cost of living is edging up again this summer, chiefly because food prices are moving up. This is going to be a low meat-eating summer for working families. Many cuts already are over the dollar-a-pound level, especially in beef, veal and lamb.

The peculiar thing is that wholesale food prices are much less than a year ago. The Dun & Bradstreet wholesale food price index actually is 8.7 percent below a year ago. In contrast, a market basket of 14 food staples priced by this department comes to \$5.76 currently compared to \$5.93 a year ago, only 2.9 percent less.

Except for food, July is one of the best months of the year for shopping. You'll find cut-price sales and clearances this month on shoes for all members of the family; men's shirts; summer dresses, hosiery, bathing suits and other active sportswear; storm windows; refrigerators; washing machines and toiletries and drug sundries.

Prices of used cars have been high this year but drop after July 4. Discounts already are heavy on new 1959 models. Reports from various cities indicate dealers generally are giving \$300 off list on the popular-price makes, and as much as \$900 on costlier and slower-selling models as the '59 Buick.

July also is the time to fill your oil tank or coal bin at off-season savings.

Here are tips on July buying opportunities:

COMBINATION STORM-SCREENS: Aluminum combination storm-screens have dropped in price since the heyday of the high-pressure promoters, some of whom have gone out of business. Midsummer is a

valley in the storm-screen business and an opportunity to find special prices.

Window Type: Three-channel windows are the truly self-storing type, with no need to remove the screens and greater convenience in case of sudden weather change. Both glass and screen inserts have their own channels.

FOOD: Best main-dish buys this month are small turkeys, broilers and eggs. Figure on a pound per person when buying a small turkey. Eggs have been selling for 8-10 cents below last year's prices. In meats, pork has gone up in price, but is still relatively reasonable. Canned applesauce is priced low this year. In making lemonade, note that frozen and bottled lemon juice are the most reasonable, canned a little higher, while lemonade from fresh lemons cost almost twice as much.

Drip-dries do need good care

The new clothing fabrics, especially the drip-dries, are one of the joys of modern living. Yet even they are entitled to some measure of care in laundering if you are to get your money's worth.

For instance, a paste of detergent and a little water should be rubbed on heavily soiled areas before the garment is put through the regular laundering process.

It is unwise to allow soiled nylons and such to remain for any length of time in the laundry bag or hamper. Wash them as soon as possible after wearing.

Nylon has a tendency to become gray. Therefore, it should be washed after every wearing. Use a nylon bleach and if necessary a water softener.

To the Ladies: FROM the EDITOR

SOCIETY NEWS interests many of us whose names never get into those sacred columns telling about the fun some people have. And one thing that is interesting is the question of who gets in and why.

Since the revolution of those bearded boys in Cuba, there's been quite a bit of revelation of how the names get selected in that country. For the proposal of the new Government to tax the society pages has brought out the fact that society editors, many of them men, become enormously wealthy. You can guess how.

THE NEW GOVERNMENT, figuring the whole thing is a racket, has proposed to tax the people who get their names in the society columns. The mention of your name on the society page would cost \$1, or \$100 if your title of nobility was mentioned; a photograph would cost \$5 a column inch.

The newspaper would be required to collect the tax, and would retain ten percent of what was collected as payment for its trouble.

ADJECTIVES abound in the society columns of the Cuban papers, it seems. And there is a regular sliding scale, whether of whatever it is that makes the society editors so wealthy, or on the esthetic side, one wouldn't know.

Experts say, however, that if a lady is really young and beautiful, she is called "fascinating and enchanting." If she is old, plump, testy, and yet important, she may be referred to as "the interesting senora."

AN INVESTIGATION of society columns in our own country would probably bring out some interesting facts.

Incidentally, when we read that 25 young ladies in Oakland are "debutantes", no less, some of us wonder just how that is decided. For there must be more than 25 young ladies in Oakland. Or are there?

Food racket is colossal

Food racket promotion of miracle advertising claims for vitamins, minerals, and other food supplements has become the most widespread and expensive form of medical quackery in the country today.

The American Medical Association estimates that this food racket now costs 10 million Americans more than \$500 million a year.

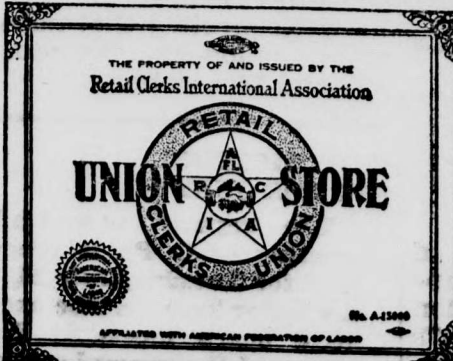
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To order, send 35¢ in coins to: Barbara Bell, East Bay Labor Journal, 367 W. Adams Street, Chicago 6, Ill.

Wrappers for frozen foods

Selection of a packaging material for frozen foods should depend on the kind of food to be frozen and how long it will be stored. A material may be very satisfactory when the food is stored for a short time, but not satisfactory for a long storage period.

Pork, beef, fish, peaches and strawberries, for example, are very sensitive to contact with oxygen in the air during storage. For long storage, these foods should be packaged in material that is a good barrier to oxygen such as some of the new plastic films, aluminum foil, sealed metal or glass containers. Water also provides good protection for such foods. The common film polyethylene is not a good barrier to oxygen but is satisfactory for short storage periods.

On the other hand, polyethylene and other moisture-proof films are excellent for such foods as poultry, some vegetables, bread and bakery goods which are not so sensitive to oxygen provided they are protected from moisture loss. — Farmers Union Herald.

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Women in This World

By EDITH McCONN

IT IS DIFFICULT to believe that we have lost interest in education in this country when we find that in many of the high schools in our state the registration of adults in evening classes far exceeds that of the youngsters in the regular day school.

Who goes to night school, and why?

The answer is, everybody and for all sorts of reasons. Some housewives go to find a fresh interest outside their household routine. Some business people go because they feel hemmed in with their work and would like to improve themselves that they might be capable of better jobs. Many take non-academic courses, ceramics, singing, sewing, woodworking. But a very large number settle down to such solid subjects as English, mathematics and various foreign languages.

But whatever their motives or their courses, they all come out with one common achievement—a broadened horizon.

Dr. C. Scott Fletcher, president of the Fund for Adult Education, in an address before the Oklahoma Adult Education Association urges the teachers of these adults to do more than supply "felt needs." He should be an educator and not a waiter at a cafeteria counter.

"He should have a vision beyond the vision of the learner" says this educator. "He must take the intellectual and moral responsibility of opening up horizons and revealing alternatives of which the learner was previously unaware."

These adults seeking more education, whatever age they may be, are usually people with open minds, people who want to have their horizons broadened.

Many a teen-ager has a more rigid and closed mind than has many an adult who is going to the trouble of giving up his evenings to the improvement of his mind.

They are well worth a teacher's best efforts. They are already good citizens, and are willing and able to be better ones.

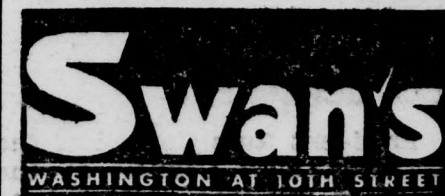
Buttermilk's 'tangy taste'

Today's buttermilk is pasteurized skim milk to which a special buttermilk culture is added. Only the fats have been removed. Thus, it is a healthful, easily digested food containing only about 80 calories per cup.

Try it and see. To vary its tangy flavor, blend in a little of the syrup left after serving canned or frozen fruits.

Flower hints

Here are a couple of rules to remember when you are wearing flowers, whether they're real or artificial. Wear flowers with a costume only when you have a plain space—and wear them the way they grow—upward. Let them peek over your shoulder so that others can see them from the back.



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EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County.

1622 E. 12th STREET, OAKLAND, CALIFORNIA

Job Printing ANDover 1-3980
Business Office ANDover 1-3981
Editor ANDover 1-3982
Advertising ANDover 1-3983
ANDover 1-3984

Entered as Second-class Matter, Nov. 3, 1923 at the Postoffice of Oakland, California, Under the Act of March 3, 1879.

Subscription Rates—One year \$3.00; Single Copies 5 cents. Special Rates to Unions Subscribing in a Body.

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Bee, Crown, Petris & Rumford vote against 160-acre limits

Votes against amending Governor Brown's water bill to include a 160-acre limitation clause and thereby to prevent unjust enrichment of corporate landowners in the Central Valley, were cast by Democratic Assemblymen Carlos Bee, Robert Crown, Nick Petris, and Byron Rumford, all of Alameda County.

On the other hand, the two Democratic Assemblymen from Contra Costa, Jerome R. Waldie and S. C. Masterson, voted for the inclusion of the 160-acre limitation clause.

The name of neither of the Republican Assemblymen from Alameda County, Walter I. Dahl and Don Mulford, appeared in the record of the roll call vote. But Democratic Assemblymen Bee, Crown, Petris, and Rumford were lined up with Republican Assemblyman Harold K. Levering, generally considered the most reactionary member of the lower house of the Legislature, in voting against the 160-acre clause, and with many other Republicans.

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State Fed warns Brown on the 160-acre issue

The California Labor Federation issued the following statement on the 160-acre clause matter:

Governor Brown has his \$1.75 billion water bond program on his desk for signature. The proposal, designed to launch California into the water and power business, will go before the voters on the 1960 general election ballot.

Brown clinched legislative approval of his water bill when the Assembly swept aside scattered opposition from the north and south and passed SB 1106 (Burns) by roll call vote of 50 to 30.

In three hours of debate the dominant Brown forces on the lower house floor beat down amendment after amendment, including one offered by Assembly Lloyd Lowrey (D., Rumsey), designed to block the unjust enrichment of giant landholders under the Brown water program.

Lowrey proposed a modified 160-acre limitation which would have restricted delivery of state developed irrigation water to an amount sufficient to sustain a "family size farm" operation as determined by the Department of Water Resources.

It is a recognized fact that without anti-monopoly, anti-speculation protections in state law, a handful of giant landowners who virtually control the lower end of the great San Joaquin valley will be enriched by millions and millions of dollars under the Governor's water program.

Detailed maps developed by organized labor show that 63% of the land in the potential service area bordering the San Joaquin Valley-Los Angeles aqueduct is held in ownerships of over 1000 acres.

Oil companies head the list with close to 500,000 acres, including 218,000 owned by Standard Oil. Kern County Land Company owns 348,000 acres, Southern Pacific 201,000, Tejon Ranch (partially owned by the Los Angeles Times-Mirror Company and Sherman-Chandler inter-

ests) holds more than 168,000 acres. Other large land holders of over 1000 acres each, together own 1,323,000 acres.

Faced with the enrichment issue, Democratic supporters of the Brown water program argued that this was neither the time nor place to attempt settlement of the problem. Jesse M. Unruh (Democrat, Los Angeles), a leading supporter of the Brown administration programs, stated that "sometimes it is necessary to rise above principles" when it was pointed out that the 160-acre limitation is part of the Democratic Party platform.

The Brown forces have consistently maintained the position throughout the session that the insertion of any anti-monopoly protections in SB 1106 would kill the water program. They argued that ample opportunity would exist after passage to adopt anti-enrichment protections.

Now that the bond program has passed the legislature it rests with the Governor to call a special session on the issue, if the people of California are to be given the opportunity to vote the proposed 1.75 billion dollar issue without fear of enriching giant land holders in the valley.

Politically, the enrichment issue may be the "Achilles heel" of the Brown administration. If the Governor fails to propose, or is unsuccessful in securing anti-enrichment protections, he may go down in history as the Democratic governor who put California in the water and power business for the enrichment of landed monopolists rather than the people of the state of California.

Western Teamos cut out brokerage

The 23rd annual meeting of the Western Conference of Teamsters will be asked to authorize important changes in the union's vast insurance program so that fees now paid to brokers can, in the future, be used to reduce premiums.

Delegates to the meeting, which will take place at San Francisco's Fairmont Hotel from July 7th through the 10th, will be offered a new concept under which the union would call for bids on the open market and then release its business to the insurance carrier offering the lowest premium rate. The Western Conference's 39-member Policy Committee and its 17-man executive board voted overwhelmingly in favor of this change at meetings in San Francisco.

As a result, the proposal will go before the July conference of approximately 475 delegates with the recommendation that it be approved and put into effect as soon as feasible. By opening their so-called "life with dues" insurance business to competitive bids, the Teamster policy-making bodies feel they will be pursuing a method which will make it possible for local unions to provide their membership with the greatest possible protection at a minimum cost. There are now in excess of 352,000 Teamsters in the Western Conference. — Western Conference of Teamsters.

Millmen announce new rates of pay

President F. G. Brooks and Recording Secretary M. D. Cicinato are sending out notices to all members of Millmen 550 reminding them of the new scales established by negotiations.

Effective May 1, 1959, the journeymen's rate will be \$2.90 per hour, and effective August 1, 1959, this rate will be \$2.92½.

Other classifications, whose old rate ranged from \$2.30 to \$2.62½, get May rates ranging from \$2.40½ to \$2.74½, and August rates ranging from \$2.42½ to \$2.76½.

Apprentices will receive their appropriate percentages of journeymen's rate.

The new agreement provides for a third week of vacation after 5 years of service.

Printed copies of the new agreement are being prepared for the membership.

CITY EMPLOYEES in Oakland who are members of AFLCIO unions are coordinating their requests for wages and conditions through the Central Labor Council, Dick Groulx of the council staff working with these unions and helping in presentations.

Los Angeles BTC Secy. is appointed to State Commission by Governor

Governor Edmund G. Brown has appointed Joseph J. Christian of West Covina to fill the unexpired term of the late Albert Lunceford of South Gate on the Correctional Industries Commission.

Christian's term expires in January, 1963.

He is secretary of the Los Angeles Building and Construction Trades Council and an official of the Asbestos Workers, Local 5, and a vice-president of the California Building Trades Council. He is married and has one daughter.

Cohelan attends conference on air

Congressman Jeffery Cohelan of Oakland and Berkeley was one of two delegates from the House of Representatives to the 12th session of the Assembly of the United Nations Civil Aeronautics Organization that convened in San Diego.

Some 450 delegates from 73 member nations were at the session, first to be held in U. S.

Jobless-disabled pay is increased

The second major piece of social insurance legislation of the 1959 session reached the Governor's desk June 15 when the Senate passed without opposition AB 494, authored by Jesse M. Unruh (D., Los Angeles).

AB 494, endorsed by Governor Brown, increases the unemployment disability insurance benefit from \$50 to \$65 a week, and places the so-called extended liability account on a substantially pay-as-you-go basis.

It is estimated by the Department of Employment that the disability insurance liberalization bill will increase benefit payments from the State disability fund by approximately \$6.5 million a year. An amount approaching this figure will also be realized by workers covered by voluntary plans, underwritten by private carrier, instead of the state fund.

This action followed the passage last week of AB 1015 (Crown, D.) which provides for vast improvements in California's workmen's compensation program.

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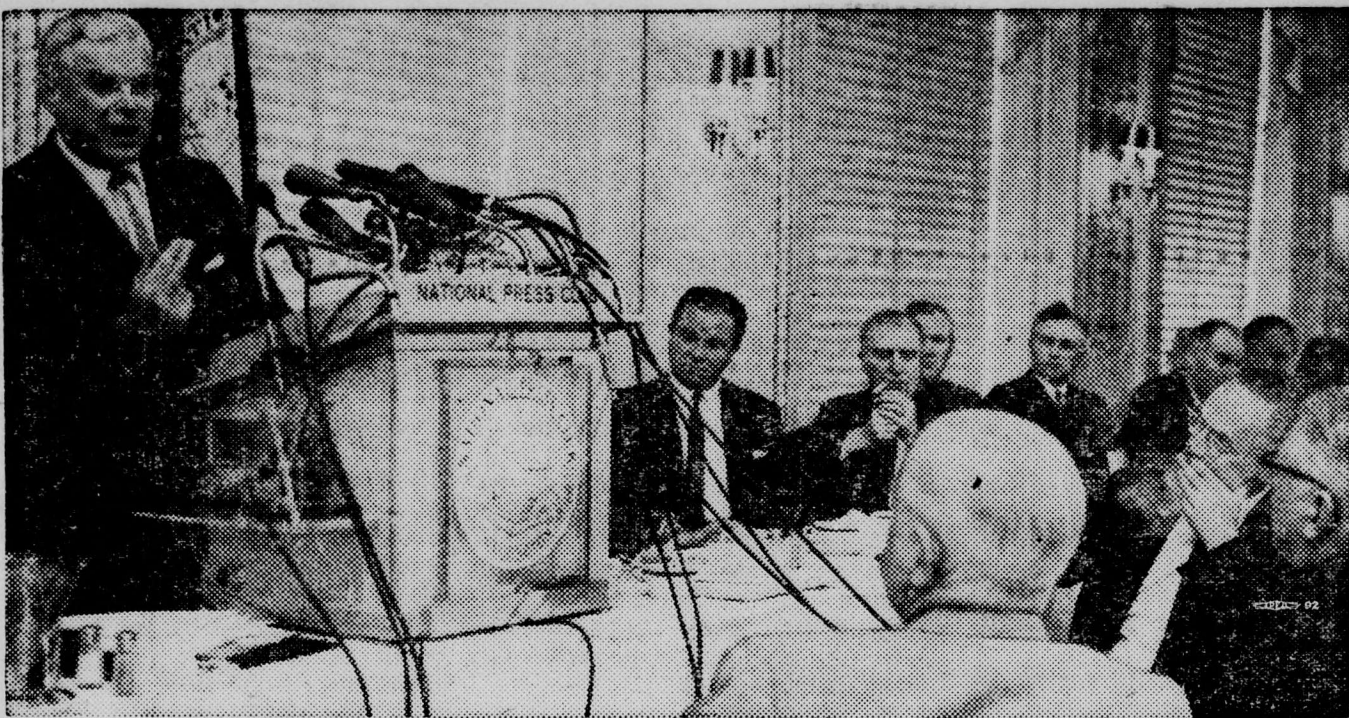
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BAY AREA STEELWORKERS got sanction this week to strike fabrication plants here if necessary. The nationwide contract expires next Tuesday, June 30. The above picture shows Steelworkers President David J. McDonald in an address to hundreds of the nation's newsmen at a National Press Club luncheon in Washington. McDonald declared that basic steel industry's management has refused to "bargain in good faith." He said the big union will "do all in its power to avoid a strike."

Firms signed with Furniture Workers

Anthony Scardaci, secretary-treasurer of Local 262, United Furniture Workers, notifies the Central Labor Council that the following firms are under contract with Local 262 in the East Bay: Kay Manufacturing Co. and Sealy Mattress Co., both of Oakland; Pillar Furniture Manufacturing Co., Umphred's, and East Bay Furniture Manufacturing Co., all of San Leandro.

Food prices stable but restaurant prices rise

Higher prices of restaurant meals pushed up an otherwise relatively stable price level of foods in San Francisco by 0.1 percent in May, according to Max D. Kossoris, Western Regional Director of the U. S. Department of Labor's Bureau of Labor Statistics.

Old schools, new kids, but no Berkeley bonds

Berkeley voters rejected Tuesday for the second time this year a proposed \$9,980,000 school bond issue, which first failed to get the required two-thirds majority April 7.

The proposal was endorsed by organized labor. The facilities have long been overcrowded; more children enter this fall.

\$2,627,358 goal of United Crusade

A goal of \$2,627,358 will be the target for Alameda County volunteer solicitors this fall when the United Crusade launches its 1959 campaign for its more than 80 community serving agencies, campaign chairman Nils Eklund reported.

This year's county-wide goal represents an increase of only 9.1 percent over what was actually raised from last year's campaign, and is \$218,379 more than the 1958 county goal.

Unionists do not buy Tex-Son stuff

Jerry Perlstein, director of organization for the Central States region of the International Ladies Garment Workers, writes to the Central Labor Council thanking it for helping to educate the retailers to refrain from handling Tex-Son goods during the strike of the ILGWU against the Tex-Son Co. of San Antonio.

Perlstein's letter, dated June 15 from St. Louis, says that the strike was then in its 17th week.

'WAR' ON UNIONS, with management backing away from the bargaining table, is now the order of the day, UAW President Reuther told the IUD conference in Philadelphia recently.

Leader Conference set for Nov. 1-4

The second annual Leadership Conference sponsored by the Central Labor Council will be held November 1-4 in a location not yet determined upon, it was announced from the office of CLC Secretary Robert S. Ash.

The registration fee will be the same as last year, \$15, and efforts are being made to keep living expenses during the conference down to \$13 or \$15 per day.

Assistant Secretary Arthur Hellender said that he has been looking for a good location for the conference. It is planned to hold the second, like the first one, away from the East Bay, so that union representatives bent on getting better acquainted with the many new techniques of union leadership will feel that they are far enough away from their office cares to get their mind on the conference.

2,200 foster parents belong to an IUE union

NUTLEY, N. J. — The 2,200 members of Local 447 of the Electrical, Radio & Machine Workers have financially "adopted" an 11-year-old Italian boy through the Foster Parents' Plan, an international relief organization.

The idea for the "adoption" came from the local's business manager, Jerry Leopaldi, and the members voted to contribute \$15 a month toward the support of Luciano Gabriele, who lives in Caserta, Italy, with his widowed mother and his two brothers. — AFLCIO News.

Tell 'em you saw it in the East Bay Labor Journal!

ATTEND YOUR CHURCH

CATHOLIC

ST. JARLATH'S CATHOLIC CHURCH
Fruitvale Avenue and Pleasant Street

Sunday Masses: 6:30, 7:30, 9, 10, 11, 12:15.
Week Day Masses: 7 and 8:15 a.m.

METHODIST

FIRST METHODIST CHURCH
Broadway at 24th Street
REV. DANIEL D. WALKER
Minister

Sermon Title:
You Can Change

Something Different, Something New

BRENNAN'S

4th & UNIVERSITY, BERKELEY, Next to the S. P. Station

DINNER PLATE, \$1.25

DRAFT BEER, HAMM'S & MICHELOB, 25c

Our Specialties . . . Brennan's Irish Coffee and Corned Beef

Steel Machinists 1304

By DAVE ARCA

Ever do any speculating? We do. Not stocks and bonds, we speculate about people. Many a rough exterior, contains a fine interior, and vice versa.

We've been speculating about legislators who fawn on labor until elected, then support legislation contrary to the interests of workers.

One group which might surprise some, are the members of the Central Labor Council. Contrary to impressions created by the local press, many of them are honest and intelligent. We need only to direct their enthusiasm for parliamentary maneuvering, to coordinated effort against labor's enemies, to make a great council even greater.

Sometimes we speculate about the sincerity of our members who admit they should attend meetings, and don't.

Currently, we are speculating about our negotiations. Management's resistance will be strong, only to the degree that we are weak. This is no pep talk. This is fact.

At our last meeting, we voted to send a delegate to the second convention of the California Labor Federation, at San Diego. Nominations will be held next meeting, July 2nd. Elections, on July 16th. Please take note.

Flaming death of farm hands cited

The National Agricultural Workers Union urges Congress to make a full scale investigation of the Mexican farm labor importation program.

H. L. Mitchell, president of the AFLCIO Agricultural Workers Union, said: "The flaming deaths of 16 farm workers and the serious injury of 32 others near Phoenix, Arizona early last week were due in a large measure to negligence on the part of the farm employers and the failure of the U. S. Department of Labor to adequately enforce its own safety regulations governing the transportation of Mexican contract farm workers."

Mitchell also said he had a full report from labor representatives in Arizona who were on the scene shortly after the accident occurred. Mitchell stated:

"There is no question that the truck which crashed into a tree and exploded an extra tank of 35 gallons of gasoline costing the lives of 16 men, contained nearly twice as many workers as regulations of the U. S. Department of Labor permit to be transported in a truck this size."

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

This goes to show why civil service men join unions

It has been a long time in the history of Sacramento County since anyone has been fired from their civil service job—and got it back. But such is the case of Dave Roberts, county license collector.

Roberts has been a member of Local No. 146 for about ten years. He paid his dues monthly and went on his merry way never dreaming that some day those dues would pay a big dividend. Then suddenly he found himself in trouble. First came a suspension and, finally, he was fired. He appeared before the local's executive board with his grievance and asked for help. It was a tough case to go out on the limb for, but it was moved to back the employee until proven guilty.

Time has unfolded the story. Dave Roberts went back to work last Monday. It wasn't all gravy because the suspension for sixty days held up. But, in main, it was more than a moral victory for the employee who had spent fourteen years on the job and was rapidly approaching the age where a new job would be tough to get.

The Local agreed to help support Roberts and attorney Sheets was hired. It was just another case of the local supplying the best in legal talent. The employee, like anyone who is a member, gets the best in representation and Albert Sheets is just that. Attorney Sheets wasn't too much in accord with the decision and we quote from his letter to President Johnson: "I have conferred with Mr. Roberts, and while the period of suspension is regarded as unjustified and under any circumstances longer than it should have been, it is regarded as substantial vindication and victory for him in view of the determined effort in this proceedings to effect his dismissal."

A moral victory — more than that for Mr. Roberts is back at work. — Sacramento Union Labor Bulletin.

Film shows Devil trying to stop United Crusade

A film with sound track depicting in both amusing and touching fashion what would happen if the Devil persuaded everyone to quit soliciting for and contributing to the United Crusade drive was shown at the Central Labor Council meeting this week.

Assistant Secretary Arthur Hellender announced that the film and the projector are available for borrowing by any unions interested.

Demand the Union Label!

CLARENCE N. COOPER MORTUARIES

"Built by Personal Service"



Main Office

FRUITVALE AVE. AT EAST SIXTEENTH STREET
Telephone KElog 3-4114

Elmhurst Chapel:

EAST FOURTEENTH ST. AT EIGHTY-NINTH AVE.
Telephone TRInidad 2-4343

ALAMEDA

County Fair

PLEASANTON



JUNE 29th

thru JULY 12th

12 RACES DAILY (EXCEPT SUNDAY)
Post Time.. 12:15 p.m.
FEATURING DAILY DOUBLE

OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

You are herewith officially notified that Lodge 1546 meets in regular session on the first and third Tuesday of each month at the hour of 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Oakland 12, California.

Meeting hall will be posted on the bulletin board in the lobby of said Temple and you are herewith officially requested to be in attendance.

Fraternally,
A. J. HAYES,
Recording Secretary

AUTOMOBILE SALESMEN 1095

Please be advised that the next regular meeting of Automobile Salesmen 1095, will be held July 2, 1959 at 8:00 p.m.

Location: Cooks Hall, 1608 Webster Street, Oakland. All members should attend this meeting.

Fraternally,
ALBERT R. SILVA,
Secretary

CARPENTERS 194, 1158 & 1473

The Business Agents' and Dispatchers' office is open Monday through Friday, 7:00 a.m. to 5:00 p.m. in the Labor Temple, 2315 Valdez St., Oakland, room 232, phone TWInoaks 3-1120.

CARPENTERS 1158

Now meets in the Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, California.

Meeting nights are the first and third Mondays of each month.

Fraternally,
H. B. RICHARDSON,
Recording Secretary

HAYWARD CARPENTERS 1622

Unless otherwise specified, regular meetings for the month of June will be held at the Labor Temple, 1050 Mattox Road, Hayward, each Friday at 8 p.m.

After the June 26 meeting there will be a stag social for member carpenters.

Watch this space for July activities. IMPORTANT: The deadline for filing for a "MINIMUM PENSION" under the Carpenters' Pension Trust Fund has been extended to July 31, 1959. This deadline applies only to carpenters who have retired under the Social Security Act and from the carpenter's trade between June 15, 1952 and June 15, 1957 and have 15 years of employment as a carpenter in the construction industry in Northern California, not necessarily consecutive years.

Fraternally yours,
MARIUS WALDAL,
Recording Secretary

SHEET METAL WORKERS 216

No membership meetings will be held during the months of July and August unless a special meeting is called. In this event, all members will be notified by mail.

Death Assessment No. 436 is now due and payable. Brother Marion H. Gray, No. 224476, a member of Local No. 108, Los Angeles, passed away on April 29, 1959.

Fraternally yours,
LLOYD CHILD,
Business Representative

SHIPWRIGHTS 1149

Attention, all members of Shipwrights, Joiners and Boatbuilders Local 1149:

The regular meeting scheduled for Friday, July 3, 1959, will be canceled to permit observance of the July 4th holiday.

The next regular meeting will be held July 17, 1959.

Fraternally,
STAN LORE,
President and Manager

STEEL MACHINISTS 1304

Regular meeting Thursday, July 2nd at 8:00 p.m. Executive Board meets 6:30. Nominations for a delegate to the California Labor Federation Convention in San Diego.

Fraternally,
DAVE ARCA,
Recording Secretary

CO. SCHOOL EMPLOYEES 257

The next regular meeting date has been advanced to JUNE 27, 1959, due to Independence Day holiday. It will convene at 2:00 p.m., and will be held at 1918 Grove St., Oakland.

There will be a report on salary negotiations.

The executive board will meet at 10:30 a.m.

Fraternally,
JOE FALLS,
Secretary

CARPENTERS 36

An award of \$25.00 and two pairs of overalls will be given away Friday at 8 p.m., June 26, 1959, to some lucky brothers attending the next regular meeting of Carpenters Local Union 36, at 761 - 12th Street, Oakland, California.

The meeting of July 3, 1959 has been canceled as it is the 4th of July week-end.

Our first meeting in July, 1959 will be the 10th, which will be a special called meeting for the installation of officers and the nomination and election of delegates to the California Labor Federation Convention AFLCIO, which will be held in San Diego, California, the second week in August, 1959.

This is the last week for retired carpenters to apply for their Bay District Council of Carpenters pensions which has a deadline of July 1, 1959.

All carpenters are asked to continue working on their present jobs, until notified by your union or business representative as to the status of our negotiations with the contractors.

Fraternally yours,
OSCAR N. ANDERSON,
Recording Secretary

CARPENTERS 1473

Fruitvale Local 1473 meets the first and third Friday of each month at 8:00 p.m. in Eagle Hall, 1228 - 36th Avenue, Oakland.

Fraternally,
J. W. KIRKMAN,
Recording Secretary

STEAMFITTERS LOCAL 342

The next meeting of Steamfitters Local Union No. 342 will be July 2, 1959, and will be held in Hall "A" located on the 1st floor of the Labor Temple.

Fraternally,
JAMES H. MARTIN,
Business Manager

PAINTERS DISTRICT COUNCIL 16

ATTENTION! ALL HOUSE PAINTER UNIONS!

This is to advise you that there will be a special called meeting of your local union on Monday, June 29, at your regular meeting place, for the purpose of voting on the proposed amendments to the Bay Area Joint Agreement.

Involved in these proposed amendments are increases in pay and fringes totaling 70 cents per hour over a three-year period, as well as changes affecting the administration of the contract, shop stewards' clause, spray regulation, and other working conditions.

You are urged to be in attendance at this meeting so that you may be advised of the particulars of the contract and have the opportunity to vote on acceptance or rejection of the contract.

LESIE K. MOORE,
President and
Administrative Officer

UNITED STEELWORKERS 1798

Meeting Friday, June 26, 1959, 8:00 p.m., 2315 Valdez Street, Oakland, California, Hall D... Movie: David J. McDonald presenting his statement before the Wage Policy Committee.

Fraternally,
DOROTHY McDAID,
Recording Secretary

HAYWARD PAINTERS 1178

A special meeting on the calendar for Monday night June 29. We will hear the result of and vote on the new agreement recently arrived at by the negotiators for each side. The meeting will begin at 7:30 p.m. on that date.

On our regular meeting date July 3 a special meeting follows the regular one to nominate two delegates to the California Labor Federation AFLCIO to be held in San Diego August 10.

Fraternally yours,
ROBERT G. MILLER,
Recording Secretary

PAINTERS LOCAL 127

Special Notice — Attention All Members!

The next meeting of your local, Thursday, June 25, 1959, is special called to elect your officers and delegates.

Also to vote for the executive secretary of District Council No. 16 and business agent of the council for the next two years. Come down and vote. Refreshments will be served.

Monday, June 29th is another special called meeting to vote on your working agreement for the next 3 years. This concerns wages, welfare, vacations and new pension plan.

Don't forget these two nights.

Fraternally yours,
ED. GULBRANSEN,
Recording Secretary

BERKELEY PAINTERS LOCAL 40

Notice of 2 Special Meetings

1—Friday, June 26, 1959. Final election of business representatives, local union officers and delegates. There will be no formal meeting, only voting from 4 p.m. to 8:30 p.m.

2—Monday, June 29, 1959, 8 p.m. Voting to accept or reject the new Bay Area agreement affecting wages, vacation plan, pension plan, hours and working conditions.

Fraternally yours,
GENE SLATER,
Recording Secretary

MILLMEN 550

On page 3 of this issue of East Bay Labor Journal will be found a statement on the new wage rates.

The office will be open as usual until 5:30 p.m. on July 3, but will be closed after that hour.

Fraternally,
F. F. BROOKS, Pres.
M. D. CICINATO, Sec.

High leaders may be at COPE picnic

National figures in the labor movement are expected to attend Alameda County labor's big annual political picnic this year, to be held September 12 at Roberts Park, as the date is shortly before the AFLCIO convention, to be held this year in San Francisco.

CLC Secretary Robert S. Ash is suggesting that some unions may wish to consolidate their picnic this year with the COPE picnic, and thus get an opportunity to hear any national labor leaders who may be in attendance.

Money from the sale of tickets for the COPE picnic goes to support labor-backed candidates for Federal office.

County fair gets going on June 29

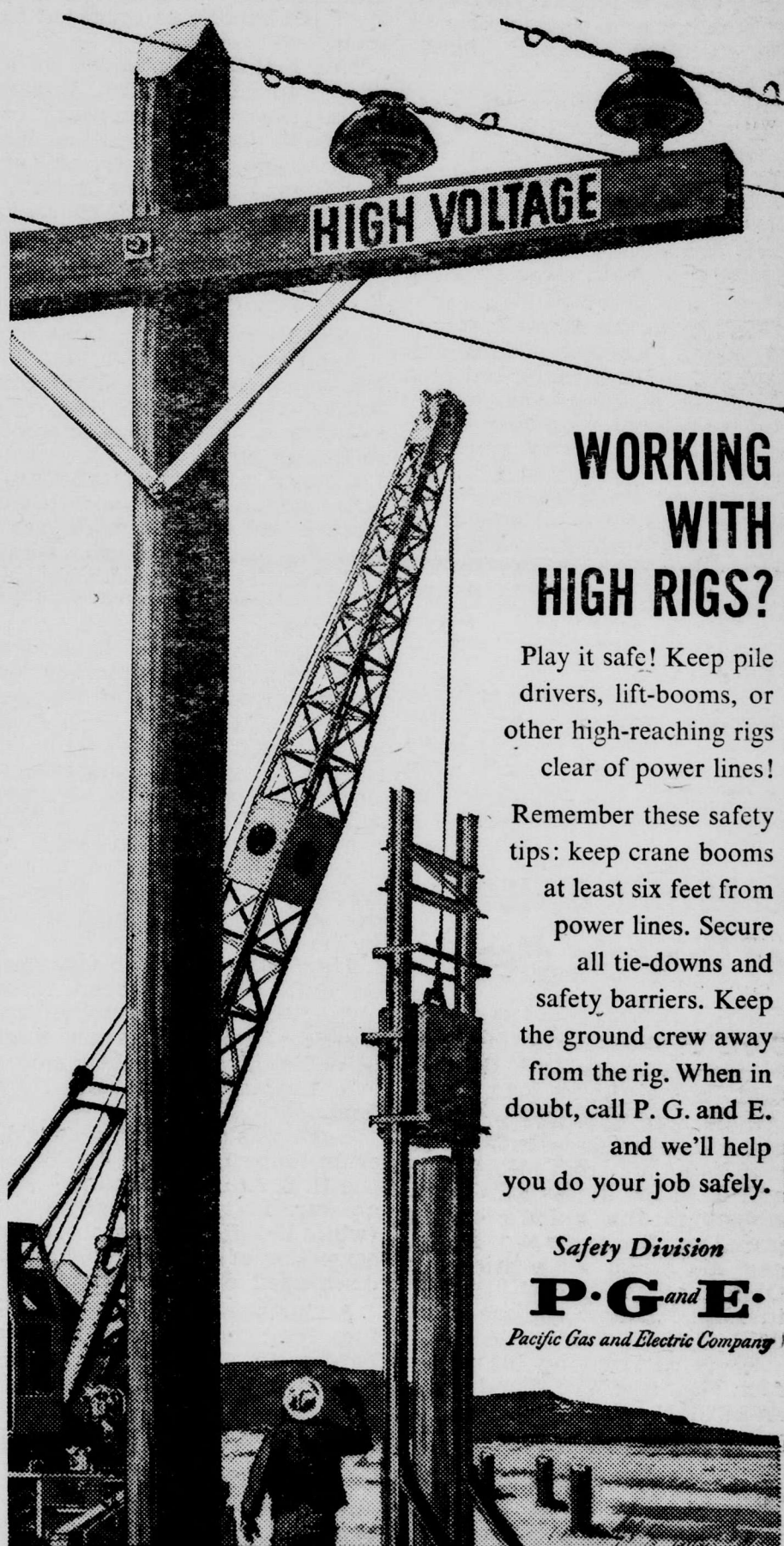
The economic and cultural growth of California's second largest county fair will go on display at the 17th annual Alameda County Fair which opens a 14-day run at Pleasanton Monday, June 29.

Record-breaking entries are expected in the Fair's 17 major departments in which exhibitors will vie for more than \$80,000 in premium money, according to William Ralph, president of the fair board.

The major divisions are: livestock, feature exhibits, agriculture, horticulture, floriculture, art, photography, wine, home economics, mineral and mining, poultry, pigeons, rabbits and budgies, Veterans rehabilitation, 4-H and Future Farmers of America.

Name entertainment will be featured at 4 p.m. and 8 p.m. daily. Gogi Grant, top ranking vocalist, and The Modernaires, recording artists will be the headliners.

Post-time for the pari-mutuel horse racing program will be 12:15 p.m.



WORKING WITH HIGH RIGS?

Play it safe! Keep pile drivers, lift-booms, or other high-reaching rigs clear of power lines!

Remember these safety tips: keep crane booms at least six feet from power lines. Secure all tie-downs and safety barriers. Keep the ground crew away from the rig. When in doubt, call P. G. and E. and we'll help you do your job safely.

Safety Division

P.G. and E.

Pacific Gas and Electric Company

DARK AGES KITCHEN?



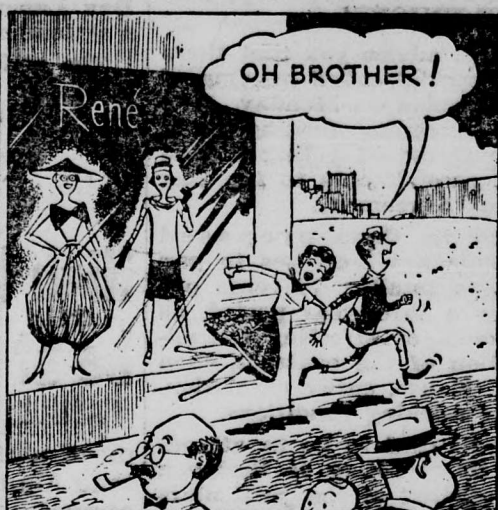
WELLS FARGO LOANS FOR WHATEVER YOU NEED!

Push-button kitchen or dental debts? With your good credit record, it's simple to borrow money for whatever you need or want. Visit our Personal Credit Department.

WELLS FARGO BANK

HAYWARD OFFICES:
1172 A STREET • FAIRWAY PARK

LOOK UP AND LOOK OUT FOR POWER LINES



Heart Association helps to keep you in productive job

Conclusive evidence through research studies and the everyday experience of large and small industries alike indicate that working men and women who have recovered from heart disease can, and do, work at many kinds of jobs as effectively, dependably and productively as the so-called "normal" individual.

Alert to their individual physical capacities and the need for moderation and balance in living and work habits, often an entirely new attitude develops in the worker who has recovered from cardiac disease which may actually result in more effective on the job productivity.

Thanks to the Alameda County Heart Association's Work Evaluation Unit, comprised of a physician, medical social worker and vocational counselor working as a team, every employer in Alameda County has a free facility for those of their employees who have suffered from heart disease which, through relating physical capacity to the type of job best suited to the individual's needs, can successfully return to active productive jobs.

This service has done much to clear the ignorance and misinformation which has arisen about the relationship between heart disease and employment.—County Heart Association.

Longtime officer of Printers dies

INDIANAPOLIS — Harold H. Clark, 54, former vice president of the Typographical Union, died June 5 after a long illness.

Clark was ITU vice president under former President Woodruff Randolph from 1950 to 1958, and until his illness was an assistant to the union's current president, Elmer Brown. He began his career as a printer in Ohio, joining the ITU in Toledo in 1929. He later became president of the Columbus local.

He is survived by his widow, four sons and two daughters.—AFLCIO News.

Hugh Rutledge living hero of labor, says fellow craftsman

By DAN ARTEAGA
(Richmond Painters 560)

At various times we read in the daily papers about some men, women, children, and even animals who sacrifice their lives for humanity.

As a token of appreciation, after they are dead, we also read all of the attributes conceded to them.

This article is intended as a tribute to a living hero. A man whose name never appears in the daily paper indicating his contributions to society, or the sacrifices involved to achieve that purpose. A man of courage, self respect, determination and unselfish collaboration on behalf of mankind.

This man is Hugh S. Rutledge of 6950 Thornhill Drive, Oakland. Hugh was born an orphan in Idaho on August 26, 1899; his father who was a miner, was killed by a mine explosion prior to Hugh's birth.

Without a husband, and another older son to support, their mother had to go to work, consequently unable to give them perhaps, the love and attention that she would have wanted to give them.

Despite her efforts to supply them with all of their needs for living and education, at the age of twelve, Hugh was already a working man; at the beginning he was attending school in day time while working as a messenger at night; however fate changed his plans, because in order to supplement their living, his shift was reversed; working during the day, attending school in the evening.

This type of life was carried on until he was sixteen years old, at this time his mother remarried; the boys rather than being an obstacle to their mother's happiness, departed from home.

Hugh was a man, and considering himself as such, he joined the U. S. Army. His country was at war. It is obvious that his (white lie) didn't work out, upon correction of the records, he was discharged as a minor.

A new world and life was before him; rather than being a burden to society, or a delinquent teenager, Hugh went through practically all of the

States in the Union, accepting jobs of all kinds, with a circus, a truck driver, a farmer, with cattle, a bronco rider, buffalo rounding, a miner, laborer, construction worker, in anything as long as it was honest, with dignity to support himself.

Finally he landed in California in 1922. In 1923 he became a painter and a member of Local 127. Through his personal efforts, devotion and dedication, Hugh became an officer of the local.

Ever since, he has been engaged in different activities in the Bay Area, civic and otherwise; his time has been dedicated to the cause of organized labor, as an officer in the different positions in the local, in the District Council of Painters as a business representative, negotiator, and member of the joint committee, with the Building Trades, and many other ways in which his continuous efforts had helped hundreds of his fellow workers to the pursuit of better living and working conditions, all of this done in an intelligent, progressive and honest way in which Hugh has earned the respect of his associates, the admiration and gratitude of the men.

At the end of his present term (June 30) as a business representative of Painters Local 127, Hugh S. Rutledge is going to retire; not to retire in wealth and health; No. Hugh is about to retire on account of illness. Due to the continuous use of his voice; in negotiations, at the different meetings, in conferences, at the conventions, etc., Hugh has developed cancer in the throat; the operations and treatments performed on him, haven't been able to stop the advanced disease; his health, and let's pray to God that not his life, has been sacrificed to mankind.

Hugh S. Rutledge is about to retire with dignity and pride, his son, a worthy police officer with the City of Berkeley, his daughter, a proud mother and wife of a building contractor, his six grandchildren, his lovely wife and home, are his rewards for all the trials and tribulations of his life. They are his pride and glory.

Hugh: your friends and fellow workers take their hats off in your honor saying: You Are a Living Hero. Let your life be an example of courage, integrity and leadership to society; and inspiration for progress and dignity to the destituted.

Yes. There is self respect and future in poverty: Hugh S. Rutledge is a living example.

'Only the AFLCIO cleaning house'

"Only the AFLCIO has taken any steps to clean house."

Those were the words of Robert F. Kennedy, chief counsel for the McClellan committee. Speaking to the Cleveland Bar Association, Kennedy said that bar associations and employer groups must share the blame with labor for the wrong-doing in labor-management relations.

"Bar associations have to share responsibility for what is happening," Kennedy said. "No bar association has taken action. No management group that we know of has taken any action."

Kennedy told his fellow lawyers that "many of the shady agreements uncovered by our committee were worked out by lawyers." Said Kennedy: "Attorneys have appeared before our committee and have taken the Fifth Amendment. But there has been no action by any bar association. No group can point the finger at labor and say 'You are at fault.' Management agreements are at fault too."

It is doubtful if Kennedy's words received any attention outside of Cleveland because this is open session on labor unions and such words have a disturbing tendency to interfere with preconceived opinions and to clutter up editorials with facts—COPE Memo.

Ethical practices talks available

COLUMBUS, O. — The four main addresses given at the presentation of the Religion and Labor Foundation's Social Justice Award to the AFLCIO Ethical Practices Committee are now available in pamphlet form.

The addresses were those of Dr. Cameron P. Hall, executive director of the Department of the Church and Economic Life, National Council of Churches; John C. Cott, director (now on leave) of the Boston Newspaper Guild and a well-known Catholic layman and writer, and Rabbi Eugene J. Lipman, social action director for Reform Judaism, and the acceptance of A. J. Hayes, chairman of the Ethical Practices Committee and president of the Machinists.

Copies are available from the foundation at 3494 1/2 N. High Street, Columbus 14, O. Price: 25 cents each; 10 or more 20 cents; \$17 per 100 or \$150 per 1,000. — AFLCIO News.

Students in Texas get awards from State labor

AUSTIN, Texas — Eighteen high school students throughout the state have been named winners of scholarship awards totaling \$3,125 in an essay contest sponsored by the State AFLCIO and affiliated unions.

Topic for the contest was "Annual Salaries for Texas Legislators." Top award of \$500 was won by Linda Shira, Bellaire high school senior, who urged more adequate salaries for legislators. Seventeen other contestants won awards from \$50 to \$300. — AFLCIO News.

That Petal Paper just continues to kid the Klansmen!

There is in the town of Petal, Mississippi, a newspaper that is claiming a growing measure of fame for reasons that would confound the business managers of publications oriented toward the idea that everything has to go onward and upward so the charts will look presentable to local and national advertisers, to the publisher, and the executives who gather in national assemblies to toast each other's accomplishments.

The publisher of the Petal Paper, P. D. East, is a man who doesn't care whether he is accepted in his home town, and he isn't trying to impress advertisers that his sheet covers the town like the dew, a blanket, or anything else. In fact, East readily admits that nobody in Petal reads his paper.

It hasn't always been such a clean sweep in the circulation race. Five years ago the paper was popular in Petal, for it was going to 2,300 subscribers, which is a respectable number for the piney woods section. The explanation for the decline in circulation lies in East's discovery that "Negroes were, after all, just people." He concedes that he was "a little surprised to learn that everyone didn't share" his opinion.

Since The Petal Paper still is in operation even though no one in Petal will have it, the publisher must have found reception elsewhere. There are now several thousand readers, half of them in Mississippi, another 25 percent in the South, and the rest scattered all over the country and in many parts of the world.

What these readers see in East, we suspect, is courage. It takes that to print what he has over the past five years, since the Supreme Court decision outlawed school segregation.

There is sharp satire in what East writes. But it is not so subtle that his neighbors are unaware of what he is saying.

One of his more famous ads featured a special sale of sheets with eyelets. "Klan members might have trouble getting their arms through the eyelets, but their heads would fit easily," he observed. — Washington Teamster.

Furniture Workers Union wins 52-cent package in Jersey bedding plant

NEWARK, N. J. — Employees of the Serta Co. bedding plant here won a 52-cent-an-hour package in a 3-year contract negotiated by Furniture Workers Local 92.

Wage increases total 17.5 cents over the period of the contract. In addition, the company agreed to contribute 3 percent of payroll to the UFWA insurance fund and the same amount to the Local 92 pension fund. Workers also received additional vacation and holiday benefits plus 5 days a year sick leave, with the unused portion being paid in cash during the Christmas holidays. — AFLCIO News.

All-the-year political campaign going in N. Y.

NEW YORK — A year-round political action and education campaign was set in motion by the New York State AFLCIO at the first general COPE conference held since merger.

Keyed to need of stressing the close relationship between economic and political questions and the necessity for political action to protect the workers' interests, the session explored new methods of providing essential information on registration. — AFLCIO News.

DOES YOUR INSURANCE PLAN ALLOW FOR BENEFITS WHEN TREATED BY A DOCTOR OF CHIROPRACTIC?

Most welfare plans allow for these benefits, a few do not... Complete freedom in selecting a doctor should be one of the basic rights of every American...

Alameda-Contra Costa Chiropractic Association

21288 Mission Boulevard, Hayward, California

BACK PAINS
RELIEF IN MOST CASES WITH FIRST TREATMENT!
Dr. Bruce Young, D.C.
1615 Broadway
1614 Telegraph
TW 3-3534

Precedents broken by Hospital Union pact in East Bay

Continued from page 1

a shortening of the progression period in reaching top salaries from two years to one year; and a prohibition of split shifts.

The historic five-year pact contains a no-strike, no-lockout clause. Coupled with the automatic wage increases and the arbitration provisions, the contract guarantees strife-free labor relations.

Kelly noted that the agreement was negotiated directly with Mr. Howard Johnson, administrator of the 85-bed institution. He complimented Johnson for the constructive approach taken during the negotiations. "Both sides sat at the bargaining table with the sincere intention of reaching an agreement that would guarantee a high standard of patient care, resulting from good employee morale and fair working conditions," Kelly said. "Oakland Hospital and Local 250 have accomplished just that. We feel that a real contribution has been made to community health by this settlement."

The Oakland Hospital settlement is of special significance in view of the fact that Local 250's contract with Associated Hospitals also expires on July 1. This association now represents seven institutions: Alameda, Alta Bates, Children's, Herrick, Merritt, Peralta and Providence. Several negotiating sessions have already taken place. The union shop is an unresolved issue, as are wages and a number of fringe conditions.

One heartening development in the association bargaining this year is that a committee of the hospital administrators has met directly with the Local 250 negotiating team. In past years the Associated Hospitals has consistently delegated its bargaining to Attorney Laurence Corbett, and has made quite a point of its unwillingness to meet union officials face to face. The fact that this position has finally been dropped has been interpreted as a hopeful sign by Local 250. Coupled with the new Oakland Hospital pact, there appears to be a real prospect for the establishment of more mature dealings by the hospitals. Association and Local 250 talks are continuing this week.

'District 50 may tackle Bay Area'

Pete Ceremello, Paint Makers 1101, warned Central Labor Council delegates that a sharp eye should be kept for activities of any District 50 organizers who may show up in Alameda County.

Ceremello said that not only the Carpenters, but the Painters, are being raided by District 50 in other counties. He added that some workers were vulnerable to the blandishments of District 50 because they didn't fully realize the value of the fringe benefits written into AFLCIO contracts, and the importance of the clauses protecting the safety of workers.

CLC Assistant Secretary Arthur Hellender had told of encountering a contractor in a county south of the Bay Area who was troubled by the fact that his workers were being approached by District 50.

BTC is warned labor bill now in House would injure unions

Continued from page 1

have achieved substantial progress in the battle against corruption," but that "on the floor of the Senate this bill was drastically revamped. From being a disclosure and reporting measure aimed at corrupt elements, it became, through a series of amendments either devised in malice or ignorance, a bill which in its present form could hamper legitimate trade unions engaged in legitimate pursuits."

BEAUTY & RECREATION IN CLINTON PARK AREA

Landscape beauty designed around a changed traffic pattern, and a wonderful recreation park designed in connection with the new Franklin school, are major features of the Clinton Park urban renewal project, it was explained at the last meeting of the Building Trades Council.

As reported in last week's East Bay Labor Journal, the earlier part of the explanation of the big municipal and U. S. project was given by Richard Lankford, project urban renewal supervisor. Fred H. Squires Jr., executive director of the Oakland Department of Urban Renewal, came in later from a City Council meeting, and continued the interesting story.

Others introduced to the council as men important in the work being done to prevent a fine part of the city from sliding slumward were Jack Taylor, the new building and housing administrator; J. Ver Lee, director of recreation; and William Penn Mott, head of the Park Department.

Charts and models showed how the traffic pattern will be changed by loop intersections and some cutting in of angling streets. This is closely connected with the plan to beautify the entire area with trees, not planted in straight monotonous rows, but placed at enlarged street corners and at the loop intersections.

At these enlarged corners there will be groups of small and large trees, giving a natural small grove effect—small park-like areas which will be a welcome break from cement and structures. It was mentioned that people originally settled in the area, and in Oakland in general, because of natural beauty, yet this natural beauty has been through the years destroyed, and now it is necessary to make some effort to restore it.

The new Franklin school, replacing the old one torn down as an earthquake risk, lies between 9th and 10th Avenues and East 15th Street and Foothill Boulevard. The square east of it now has 22 houses on it. Nine of these have been purchased for removal, and when all of them have been purchased, a splendid recreation center will be set up, including a building of some 5000 square feet area, and a total area of some 45 acres.

The school system and the recreation department will work closely together in handling this, to save public money. When the school closes for the day, the recreation people will take over, and will have charge until the closing hour at 10 p.m. It is expected that this area will become a true community center, providing a place for civic and community meetings of all sorts. It is hoped that this recreation center will be completed by July 1 of next year.

Squires called attention to the fact that BTC President Joseph Pruss, Business Representative J. L. Childers, and Vice President Al Thoman are all working closely with the big urban renewal project.

Pruss, as a member of the city's Redevelopment Commission, is especially concerned with the big redevelopment project for West Oakland covering some 1000 acres altogether, with much land clearance to be done, and to be sold for redevelopment for approximately \$27,000,000.

In the entire urban renewal project, it is assumed, and is actually working out so, that the money spent by city and U. S. Government is simply the priming for the economic pump, and that once people see that a much better community is going to be created, private money is spent in forwarding individual parts of the whole.

Cut labor's hand off for a felon?

Congressman George P. Miller in a letter read to the Central Labor Council this week by Assistant Secretary Richard Groulx commented on the "labor reform" bill now before the House, citing a pungent Spanish proverb:

"You do not cut off your hand to cure a felon on your finger."

A letter from Andrew J. Biemiller, head of the AFLCIO legislative department, was also read, saying that it may be necessary for representatives of the council to go Washington in connection with the hearings on the bill.

It was announced that copies of the AFLCIO leaflet, "Get Crooks—Not Unions!" which AFLCIO President Meany has asked all unionists to read, are available at the CLC office.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Office Employees back from convention where AFLCIO secession talked

When the Office Employees International Union eight convention opened in Montreal, Canada, on Monday, June 15, Local 29 was represented by three delegates, Lillian Elner, Leah Newberry and John Kinnick.

Kinnick, back in Oakland this week, having made most of the trip by jet plane, served as chairman of the resolutions committee. Leah Newberry was on the officers report committee, and Lillian Elner on the publicity committee of the convention.

Kinnick and other vice president of the international were reelected without opposition, as was President Howard Coughlin.

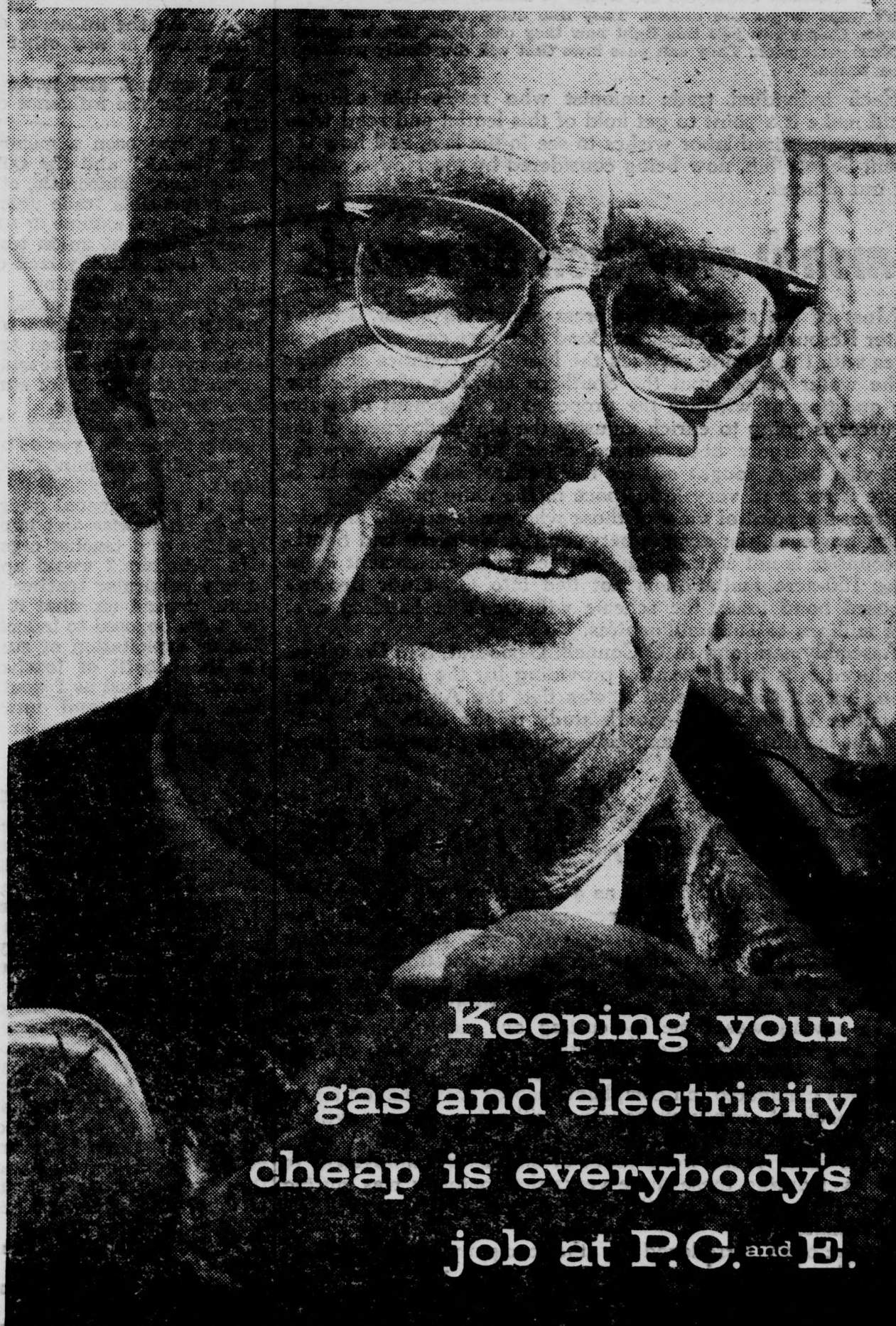
The convention adopted a resolution empowering the executive board to call a special convention to consider disaffiliating from the AFLCIO if necessary to stop what the union alleges to be raiding by other unions on its jurisdiction.

Ross

MCCAMISH

Champion pole-setter Ross McCamish won a company cash award for a better way to install power poles. Using Ross' invention—a hydraulic pike—ground crewmen can now set poles easier and twice as fast. This cuts operating costs . . . one of many ways P. G. and E. holds down the price of service to you. (For example, our customers pay \$1 for gas and electricity that cost \$1.33 elsewhere.*) As you use more of this energy to live better, count on P. G. and E. and people like Ross to make sure it stays a bargain.

*Averages based on California Public Utilities Commission Survey



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EAST BAY LABOR JOURNAL, FRIDAY, JUNE 26, 1959

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East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council—AFL-CIO and Building Trades Council of Alameda County—AFL-CIO.

1622 East Twelfth Street Phones: ANdover 1-3981, 3982
R. L. BURGESS, Editor
34th Year, No. 13 June 26, 1959

Law should 'get crooks, not unions!' says labor

"Get Crooks—Not Unions!" is the title of an excellent 4-page leaflet to which AFLCIO President George Meany calls the attention of all members of the united labor movement.

Copies of this leaflet have already been sent to the offices of the Central Labor Council and the Building Trades Council, and every affiliated union is asked to get copies of the leaflet either through the BTC or CLC or directly from the AFLCIO Department of Legislation, 815 - 16th Street, NW, Washington, D. C.

These leaflets are free for the asking, and asking for them and distributing them is important. Concise as the leaflet is, it adds very interesting details of information to the essence of the argument as stated by Meany:

"We support legislation that will get at the crooks. We oppose legislation which will do harm to the labor movement."

Walter Lippman the syndicated columnist, who is by no means always a supporter of labor, said in a recent column:

"The Senate, which was set to enact a very useful bill, was stampeded by demagogues who want an issue and not a bill. The result is that unless the mischief can be undone in the House, a brilliant opportunity will have been lost."

Lippman's statement in effect confirms these words in the AFLCIO "Get Crooks—Not Unions!" leaflet:

"Reactionary employers are trying to destroy your union. They don't want to get the crooks. They like doing business with the crooks. Unless you join this fight now they can block labor's battle against corruption. They can pass laws that will drastically weaken your union."

Each individual trade unionist who reads this editorial should make it a point to get hold of this leaflet and read what it is that organized labor wishes to see in the law, and how the present Senate bill, now being considered by the House, would hurt our unions.

8-month stay won by rascals

Most of the stories in the press about Governor Brown's Water Resources Development Bond Act have concerned themselves with the dispute between the Northern counties of origin of the water supply and the Southern counties of major use. The question of whether the proposed development of water resources is going to enrich unjustly the big landowners of the valley has largely been shoved aside. Moreover, when the issue was being fought out on the Federal side in the U. S. Senate it received very little space in the daily press.

From the point of view of those who are interested in social justice, however, the dispute between the Northern and Southern counties is not so important as the unjust enrichment issue. If the 160-acre limitation is not tied into Governor Brown's proposed bond issue, the scheme will result in handing over more millions to multimillionaires.

Assemblyman John A. O'Connell, Democrat, San Francisco, introduced bills in this session providing for the 160-acre limitation, but all that came of it was that the Assembly Water Committee ordered an 8-month study of the bills.

Eight months for the multimillionaires to propagandize and maneuver!

Paper torn: 8,158 lose jobs

Americans think of Britain as a country where the business men are not so quick to adopt new methods as are the business men in this country. Yet Marx & Spencer, Ltd., a clothing chain with 237 branch stores, has in the past three years so greatly increased its sales and profits while cutting its work force that American business men are now studying its methods.

The saving was done by cutting out paper work. Time clocks and even records of absenteeism were thrown out, all paper work connected with getting goods to and from stock rooms was eliminated, all complaint records were junked under a new policy of simply exchanging without question anything a customer brought back.

These three years were years of serious unemployment in Britain, yet during these three years the company was cutting out jobs at the rate of 2,719 per year, making a total of 8,158 jobs eliminated.

The reforms introduced by the company seem sensible. We're all getting tied up in too much paper work. But what becomes of the 8,158 persons who held the jobs that are now unnecessary? Only union people ever ask this question. Yet some smart alegs now tell us that in this modern era labor unions are not needed!

'Not the Roof Over Our Heads'!



OPINIONS

You Write 'Em . . . We Run 'Em!

EUGENE McCREARY

Editor, Labor Journal:

A letter I wrote you a month ago has called forth several comments in editorials and letters and obviously a great deal of misunderstanding. May I set some things straight?

1) I am not and never have been under the influence of the "Knowland" or any other "machine."

2) I am not and never have been under the influence of the CTA.

3) I have been a member of both the AFT and the OTA.

4) I favor democratic, ethical, and responsible trade unionism.

5) I did not assume or suggest in any way that union teachers would automatically lack objectivity in their teaching.

6) The sole point of my original letter was to ask you whether you really advocated teacher unionism to benefit teachers or to "mold the minds" of students in favor of unionism.

Your editorials have forthrightly made clear you do believe in "molding the minds" of students.

It is my personal judgment this is an unwise and improper objective of a teacher organization. Whether I would approve of any particular teacher union would depend on what it stood for. I am opposed to indoctrination or exploitation of students for the benefit of teachers or anyone else, just as I would oppose unethical and unworthy practices of any union or other organization.

Respectfully,

EUGENE McCREARY

EDITOR'S NOTE: Of course we advocate teachers joining unions in order to benefit themselves. But we also believe that the minds of students are molded in the wrong way when they go to school under a system where the administrative crowd with the aid of a servile company union can bully the classroom teacher without any fear of having their bullying checked by a union alert to protect the rights and dignity of the individual teacher. Unionism, an integral part of the democratic process in the twentieth century, of course molds the minds of those who participate in it and of those who observe it. Administrative dictatorship, an integral part of Knowlandism and a holdover from previous centuries, of course molds the minds of those who participate in it and of those who observe it. There is much more to the education than either the mind molding that comes from participation in and observation of

either administrative dictatorship or democratic unionism, but the choice between these two is important, and we maintain that by the time a kid gets out of school it is important whether he has developed a bias in favor of democracy or in favor of dictatorship. Yes, we said BIAS! Dreadful, isn't it—to think that our kids might run the danger of getting a BIAS in favor of democracy? Poor mindmolded beasts, when if we let administrative dictatorship run its course unchecked they might develop into nice little servile company unionists!

★ ★ ★

BYRON RUMFORD

Editor, Labor Journal:

This is to thank you for the very fine article which appeared in your June 5 issue of East Bay Labor Journal relative to the testimonial dinner given for me in Oakland on May 28.

I appreciate your coverage of this event, and also the forthright presentation of our program on labor and civil rights here in the Legislature.

Again thank you for your kind considerations extended to me during this session of the Legislature.

W. BYRON RUMFORD

★ ★ ★

FLUORIDATION

C. A. TURNER, 425 East 14th Street, comments on a report CLC Assistant Secretary Arthur Hellender made some time ago on fluoridation.

He suggests that if the AFL-CIO is for fluoridation of the water supply, it is perhaps because if we cut our sugar consumption per capita down from the present 100 pounds to 40 pounds, thus making fluoridation unnecessary, a lot of union sugar workers would be put out of work. He adds:

"Children under 13, who use about one percent of our drinking water, are the only ones benefited by fluoridation. There can be bought in any drug store a paste that will do the work of fluoridation of the water."

EDITOR'S NOTE: If there is one subject the editor of this paper keeps out of, it's fluoridation. Both the pros and the antis on this subject produce heavy tonnage of data, statistics, quotations, etc. We have seen daily papers swamped for weeks with letters on this. The editor always votes one way on the issue when it comes up anywhere, but secretly, never divulging how he voted to a solitary human being!

GREELEY IS OUT & COLD CASH IS IN

Herbert Brucker, editor of the country's oldest newspaper, the Hartford Courant, in the Saturday Review:

Today our newspapers, like all else, have grown big and costly beyond the reach of a single individual. Though smaller than A. T. & T. or General Motors or General Electric, newspapers have something in common with these classic exemplars of the modern economy.

The newspapers are huge, costly corporations. And huge costly corporations tend to be run not by prophets but by businessmen. And businessmen prove their worth by producing dividends, not by crawling out on editorial limbs or risking their own or other people's money in experiments that may fail.

The truth is that the owner-editor who used to adapt the newspaper to changing times is a vanishing breed.

Look back a moment. All of us have heard of Horace Greeley, who in 1841 started the New York Tribune with a borrowed \$1,000. He had an editorial genius for articulating the ideas and aspirations of his time.

But who ever heard of Greeley's partner and business manager, Thomas McElrath? Yet it was McElrath who kept the erratic and indeed financially irresponsible Greeley solvent.

The difference is that in the nineteenth century it was Greeley, the prophet, who decided what the Tribune would say, and how. And in doing so he made the Tribune a milestone in the history of journalism, indeed in the national history.

Today it would have been the businessman McElrath who told Greeley what he might and might not print. This would surely have meant a more cautious approach—and no milestone in journalism.

The older worker

Governor Brown proclaimed a recent month as Senior Citizens Month.

Older citizens who want or need employment face the problem of arbitrary age restrictions in hiring.

The older worker who finds himself out of a job because of a company retirement rule, or because the company folds or moves to another area, or simply cuts back its staff, finds out all too soon how big a problem he's up against.

"No one over 35 (or perhaps 40 or 45) need apply!" The years of experience, the skill, ability and judgment are suddenly devalued simply because he has a certain number of birthdays.

This represents a real and tragic loss of skill and productive power to the nation, a shocking waste of human resources. — Calif. Dept. of Employment.

Middle East

There is a story of a camel who, about to wade across a river, was solicited by a scorpion: "Gentle camel, carry me across on your back. I cannot swim."

The camel answered: "I am afraid to, gentle scorpion. You might sting me, and then I would die."

"Gentle camel," said the scorpion, "be reasonable, I have no cause to sting you, besides, if you died I would drown."

The camel allowed the scorpion to mount, and halfway across the stream the scorpion stung.

"Ah, scorpion," said the dying camel, "now you will drown. Why did you do it? Why?"

The scorpion sighed: "You forget—this is the Middle East." — Donald Barr.